



# Vision: Inspiring scientific curiosity and discovery

*Mission: Advancing anatomical science through research, education, and professional development*

## **A. AAA will advance knowledge and its application in anatomical sciences through research and education.**

- Broaden the awards portfolio to recognize and support a diverse range of awardees at all stages of their professional development.
- Expand involvement of international associations in the AAA regional and annual meetings to advance anatomical sciences research globally.
- Increase the profile of AAA's journals.
- Create mechanisms to encourage members and awardees to publish in AAA journals.

## **B. AAA will promote lifelong professional development of a diverse membership within the association.**

- Create leadership training for members with a mentoring component and metrics for success.
- Sustain a welcoming environment and act as champions and role models for engagement and career development of its members.
- Expand opportunities for members to showcase the role of anatomy in their specific disciplines.

## **C. AAA will lead in science communication.**

- Design and implement science communication training programs focused on engaging members with the public, policy makers, other scientists and clinicians.
- Identify and support champions of science communication and anatomy.
- Engage the public by popularizing anatomical sciences.

## **D. AAA will infuse diversity, inclusion, and equity into all aspects of its activities.**

- Increase representation and engagement of individuals from diverse and underrepresented groups.
- Enact systems ensuring committee membership and actions that reflect the diversity and diverse perspectives of the AAA membership.
- Enact systems ensuring leaders and leaders' actions that reflect the diversity and diverse perspectives of the AAA membership.
- Develop an awards portfolio that recognizes the full breadth of the AAA membership.
- Increase internal and external communications to emphasize the AAA commitment to, and value of, diversity and inclusion.
- Develop programs for outreach to potential members from underrepresented groups.
- Develop programs of engagement and career development for members from diverse and underrepresented groups.

## **E. AAA will strengthen the infrastructure and governance necessary to fulfill its strategic goals and mission.**

- Identify and acquire the resources necessary for serving a growing and more diverse membership.
- Continually evaluate AAA's governance for effectiveness and responsiveness to the needs of its members.
- Assess and cultivate relationships with other key groups.

*Approved by the Board of Directors on October 28, 2017*